



CAPABILITY STATEMENT

VALUE PROPOSITION

“ HTS helps industrial, commercial, government and residential clients who need sites cleared and restored, hazardous materials removed, civil construction expertise, and facilities maintained by removing complexity and providing peace of mind that the right solution is in place. ”

We Believe in...

- Finding a solution for any and every client
- Putting people first
- Providing the same level of service to all
- Genuine service and relationships
- Rising above the pack

We Value...

- Reliability and professionalism
- Quality and attention to detail
- Honesty
- Training and up-skilling our staff
- Supporting a sustainable environment

GUIDING PHILOSOPHY: PROBLEM SOLVERS

Our Competencies...

- Multi-discipline problem solvers
- Working to a budget
- Responding quickly... and always
- Experience across heavy industry, commercial and residential sites

Our Spirit and Culture...

- Positive, can-do attitude
- Resourcefulness and ingenuity
- Humble and down-to-earth
- Loyal
- Mentoring and supportive

HTS Group offers results-driven strategies to restore and improve infrastructure across Australia for industrial, commercial, government and residential clients.



EXPERTISE

HTS Group is an Australian owned and operated business founded in 2005, offering results-driven strategies to restore and improve infrastructure across Australia. With over 80 years combined experience, we remove the complexity of solving problems for industrial, residential, government and commercial clients.

HTS Group works hard to attract and retain the best talent. In doing this, we maintain a reliable and loyal team dedicated to knowledge-sharing and continuous improvement, and are often the first point of contact for government organisations & industrial clients.

By putting people first, HTS Group drive effective solutions with a proactive and resourceful team including:

- Qualified asbestos and demolition supervisors and technicians
- Occupational hygiene and workplace health and safety trained staff
- Employees with high-risk work licenses in the areas of: dogging, elevated work platforms, safe work at heights and confined spaces.

We pride ourselves on reliability, professionalism and our attention to detail, and understand that training and up-skilling staff is the key to our success. In addition to our core team, we have a workforce of licensed experts, technicians and contractors to provide additional resources and skillsets when required.

“HIGHLY EXPERIENCED PROBLEM SOLVERS”

The team at HTS Group also provide significant support in times of Natural Disasters or Extreme Weather conditions in regional and remote areas of Australia. This is due to our ability to mobilise a team of highly skilled, licensed technicians and specialised equipment at a moments notice.

For more information visit grouphts.com.au/about-us

HTS GROUP SERVICES

The HTS Group are highly experienced problem solvers, providing peace of mind that we will deliver the right solution for you.

Asbestos Sampling, Testing and Removal

HTS Group are skilled in removing any amount of friable or non-friable asbestos. To determine the presence of asbestos, we offer sampling, testing and analysing of material by a National Association of Testing Authorities (NATA) endorsed laboratory.

The HTS Group team ensure that the removal of asbestos is conducted in accordance with Safe Work NSW Codes of Practice and WHS legislation. We produce a Safe Work Method Statement (SWMS) and Asbestos Removal Control Plan (ARCP) for every licensed removal project

THE HTS GROUP ASBESTOS REMOVAL SOLUTION

For Commercial and Industrial Sites:

HTS Group is skilled in the large-scale removal of:

- Interior wall and ceiling linings
- Exterior wall and eave linings
- Warehouse roofing (and replacement if needed)
- Asbestos contaminated soil
- Asbestos impacted soil
- Vinyl floor coverings
- Boiler pipe and vessel insulation
- High temperature gasket
- Boiler door rope seals

For Residential Projects:

HTS Group can also assist in the removal of:

- Corrugated roofs (and replacement if needed)
- Exterior wall cladding (flat, moulded and weatherboards)
- Eave linings
- Fences
- Interior wall and ceiling linings
- Ceiling insulation
- Vinyl floor coverings
- Compressed floor linings
- Sub-floor debris and contamination
- Fire damaged buildings

Additional Asbestos related services:

HTS Group can assist in the following asbestos related services:

- Fire damage 'Make Safe' & remediation
- Tile pointing
- Window putty ID and removal
- Contamination event remediation

For more information visit grouphts.com.au/asbestos-removal

DEMOLITION

Technical Demolition is our specialty, and at HTS Group we pride ourselves on our ability to create design-specific engineering solutions for any building or structure. Our highly-skilled and experienced demolition team pro-actively rise above the pack to provide the most efficient demolition service for any industrial, commercial or residential site.

Licensed and Certified in accordance with Safe Work NSW and the Workplace Health and Safety Management System. We provide government standard Safety Paperwork for every project, and recycle our demolition waste wherever possible.

The HTS Group Demolition Solution

- A Safework NSW UNRESTRICTED Demolition License
- Certified Workplace Health and Safety Management System (AS/NZS 4801:2011)
- Proactive industry training and up-skilling for demolition supervisors

Provision of Safety Paperwork

- Safe work method statement
- Hazard assessment
- Demolition plans
- Lifting studies

Technical Demolition Services

- Transmission and communication towers
- Infrastructure within mining, chemical industry and electricity generation
- Recycling of demolition waste where possible

HTS Group also provide the following Residential Services

- Complete house and site demolition
- Partial demolition for home renovations
- Demolition of garages sheds, or other small structures
- Demolition of driveways, or other concrete pathways.
- Recycling of demolition waste where possible

For more information visit grouphts.com.au/demolition

CIVIL WORKS SOLUTIONS

HTS Group has over 40 years of experience working on a range of civil works and construction services for industrial, residential and commercial clients.

Our team is dedicated to delivering reliable and responsive project management services with professional, highly-skilled staff. As well as licensed technicians, HTS Group can provide specialised equipment needed to support a wide range of civil works and construction projects.

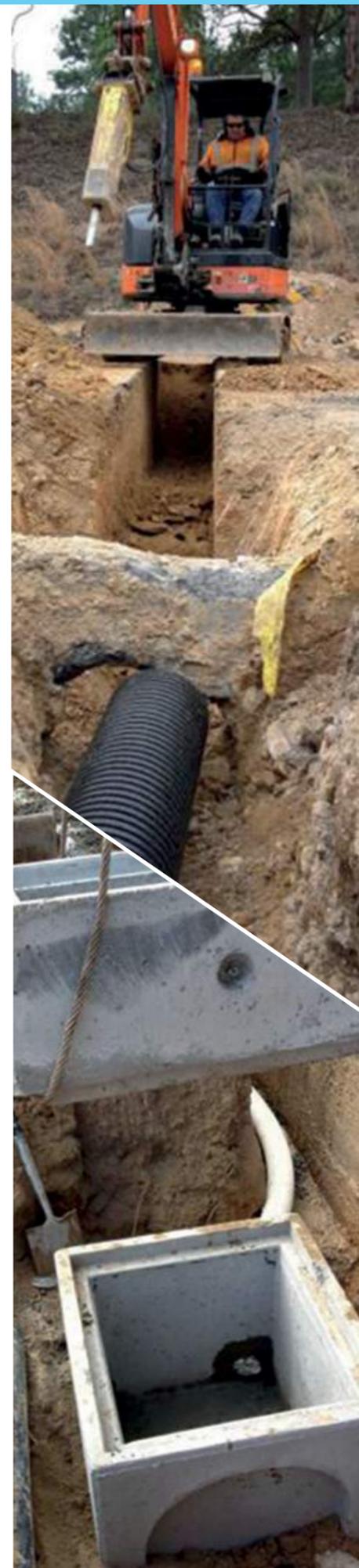
The HTS Group Civil Works Solution

- Road and carpark construction
- Asphalt surfacing and repairs
- Drainage and culvert installation
- Kerb and guttering
- Footpaths and driveways
- General concrete construction
- Demountable building complexes
- Fencing construction

The HTS Group Specialised Equipment Solution

- Rollers, bobcats, excavators, loaders, tippers
- Traffic control
- Line marking
- Landscaping requirements
- Car stops
- Security bollards

grouphts.com.au/civil-works





ROOFING AND INSULATION REMOVAL

The HTS Group alliance prides itself on professionalism and our highly qualified and licensed staff always work to provide the best solution for commercial, industrial, government and residential clients.

HTS Group staff are qualified in 'Working at Heights' and our dogman and riggers are subsequently licensed. We have forklift and elevated work platform operators available to work on any roofing project, and our can-do attitude ensures a quick and efficient response to all your roofing needs. We can also supply equipment needed for your specific project, like cherry pickers and scissor lifts.

The HTS Group Roofing and Insulation Removal Solution

- Asbestos roof removal (including sampling and testing endorsed by NATA)
- Residential, commercial and industrial roof replacement
- Synthetic mineral fibre insulation removal
- Metal box gutters, fascia gutters, downpipes
- Roof and wall penetration flashing
- Industrial roof ventilation/whirlybird installation
- Domestic and industrial skylight installation
- Metal soffit and ceiling installs
- Residential, commercial and industrial roof repairs

www.grouphts.com.au/roofing

MOULD AND SITE REMEDIATION

The HTS Group provides professional mould removal and other remediation solutions to industrial, commercial and residential clients across Australia.

Using best practice methods to identify and eradicate harmful mould as well as other harmful soil contaminants, the highly-skilled HTS Group project management team can mobilise staff at any moment to tackle mould removal and remediation projects.

The HTS Mould Remediation Solution

- Identification and inspection
- Sub-floor ventilation appraisals
- Dehumidifying
- UV stabilisation
- High efficiency particulate air (HEPA) vacuuming
- Mould treatment
- Lining removals
- Carpet cleaning and drying

Other Remediation Solutions

- Minimising and removing waste from contaminated sites
- Remediation after demolition
- Remediating areas with hydro mulch products which revegetate
- Chemical immobilisation of soils
- Controlling erosion and installing drainage.
- Asbestos management and removal
- Sludge and sediment stabilisation
- Acid sulphate soil management

grouphts.com.au/mould-remediation

SITE MAINTENANCE

HTS deliver professional site maintenance services, with trained and qualified technicians that can be mobilised quickly to conduct works across Australia.

In combining strong project managers with licensed technicians and qualified tradesman, we can deliver your site maintenance needs on time and on budget. HTS Group also has access to specialised technical equipment needed to support a wide range of industrial, residential or commercial projects.

HTS Group Site Maintenance Solution

Home Maintenance
<ul style="list-style-type: none"> • Electrical • Tiling • Floor covering • Ceiling insulation • Painting • Pressure cleaning
Building Maintenance
<ul style="list-style-type: none"> • Carpentry • Bricklaying • Concreting • Retaining walls • Roof and gutter repairs • Plastering
Garden Maintenance
<ul style="list-style-type: none"> • Gardening • Lawn mowing • Tree removal • Landscaping • Fencing construction
Site Clean ups
<ul style="list-style-type: none"> • Building site clean ups • Deceased estate clean ups • Rental property clean ups

grouphts.com.au/site-maintenance

SAFETY, QUALITY AND ENVIRONMENTAL RESPONSIBILITY ASSURANCE

HTS Group are committed to:

- Compliance with WHS Legislation, National Regulations and Codes of Practice
- Environmental responsibility and recycling of waste
- The elimination of work related injury and illness

HTS Group Safety Solution

Since 2005, HTS Group has adopted a range of government initiatives and management systems into our daily operating procedures to reflect our commitment to staff, clients and the environment.

HTS prepare both a Safe Work Method Statement (SWMS) for every project we work on, and a daily hazard assessment to foster a safe work environment for our loyal team of qualified staff.

HTS Group Quality Solution

HTS Group incorporate the elements of AS/NZS ISO 9001:2016 into an Integrated Management System to consistently provide services which meet customer, statutory and regulatory requirements.

HTS Staff are consulted regularly regarding WHS issues, and we conduct regular competency assessments, in order to maintain our high quality offering.

HTS Group Environmental Solution

HTS Group produce a Project Environmental Management Plan (PEMP) for every large project. This involves mapping out activities to identify environmental aspects, determine potential impacts and define appropriate controls.

We are committed to recycling green waste masonry, glass, steel and precious metals associated with all projects where possible. Any waste materials requiring disposal are done so in accordance with legislation and Environmental Protection Authority (EPA).

CLIENTS

HTS Group has a long-standing and extensive client base incorporating residential, commercial and heavy industrial customers, and our reliability and expertise means we are often the first point of contact for government organisations.



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